NON-DISCRIMINATION POLICY FOR THE

SURFACE CREEK ANIMAL SHELTER

The Surface Creek Animal Shelter will not discriminate against any individual on the basis of race, color, ethnic or national origin, ancestry, age, sex, gender, sexual orientation, gender identity and expression, religion, creed, political beliefs, or disability in employment or volunteering at Shelter facilities, admission or access to such facilities, or participation in, or receipt of the services and programs offered and provided by the Shelter.